

AN ACT concerning military leave for State employees.

Be it enacted by the People of the State of Illinois,
represented in the General Assembly:

Section 5. The Military Leave of Absence Act is amended
by changing Section 1 as follows:

(5 ILCS 325/1) (from Ch. 129, par. 501)

Sec. 1. Leave of absence.

(a) Any full-time employee of the State of Illinois,
other than an independent contractor, who is a member of any
reserve component of the United States Armed Forces or of any
reserve component of the Illinois State Militia, shall be
granted leave from State employment for any period actively
spent in such military service, including:

(1) basic training;

(2) special or advanced training, whether or not within
the State, and whether or not voluntary; and

(3) annual training.

During such leaves, the employee's seniority and other
benefits shall continue to accrue.

During leaves for annual training, the employee shall
continue to receive his regular compensation as a State
employee. During leaves for basic training and up to 60 days
of special or advanced training, if such employee's
compensation for military activities is less than his
compensation as a State employee, he shall receive his
regular compensation as a State employee minus the amount of
his base pay for military activities.

(b) Any full-time employee of the State of Illinois,
other than an independent contractor, who is a member of the
Illinois National Guard or a reserve component of the United
States Armed Forces or the Illinois State Militia and who is

mobilized to active duty shall continue during the period of active duty to receive his or her benefits and regular compensation as a State employee, minus an amount equal to his or her military active duty base pay. The Department of Central Management Services and the State Comptroller shall coordinate in the development of procedures for the implementation of this Section.

(Source: P.A. 82-679.)